

August 27, 2001

For Immediate Release:

USS Co., Ltd.  
Futoshi Hattori  
President and Representative Director  
Stock Code: 4732  
Stock Exchanges: Tokyo and Nagoya

### **USS Establishes Benefit Scheme for Shareholders**

At the meeting of the USS Board of Directors held on August 27, 2001, a resolution was approved to set up a shareholder benefit scheme.

#### **1. Shareholder Benefit Scheme**

USS will give meal vouchers twice every year to shareholders of record as of March 31 and September 30, based on the following conditions.

##### **(1) Eligible Shareholders**

Shareholders of record or beneficial shareholders as of March 31 and September 30 who hold over 100 shares of USS stock, equivalent to the minimum trading unit.

##### **(2) Benefits**

Benefits will be based on the number of shares held.

1. Shareholders with 100 to 999 USS shares will receive meal vouchers worth ¥3,000 biannually
2. Shareholders with 1,000 or more shares will receive meal vouchers worth ¥10,000 biannually

##### **(3) Date of receipt**

Shareholders of record as of March 31 and September 30 will receive meal vouchers in June and December, respectively.

#### **2. Start of the Shareholder Benefit Scheme**

USS will begin offering these benefits to shareholders of record or beneficial shareholders as of September 30, 2001.