



MEMBERSHIP  
May 8, 2014

To All Stakeholders:

Company: USS Co., Ltd.  
Chairman and President: Yukihiro Ando  
Stock code: 4732  
Stock exchange listings: Tokyo and Nagoya (first sections)  
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Contact: Masafumi Yamanaka  
Senior Managing Director, Officer, Supervisory Office

### Announcement of Year-end Dividend

The board of directors of USS Co., Ltd. approved a resolution on May 8, 2014 to pay a dividend as follows from retained earnings with a record date of March 31, 2014.

A resolution to make this dividend payment will be submitted to the 34<sup>th</sup> Annual General Meeting of Shareholders to be held on June 17, 2014.

#### 1. Year-end dividend

	Dividend to be paid	Latest forecast (February 10, 2014)	Previous fiscal year (ended March 31, 2013)
Record date	March 31, 2014	March 31, 2014	March 31, 2013
Dividend per share	18.75 yen	16.95 yen	146.00 yen
Total payments	4,860 million yen	-	3,783 million yen
Effective date	June 18, 2014	-	June 26, 2013
Source of dividends	Retained earnings	-	Retained earnings

\* USS conducted a 1-to-10 stock split with an effective date of on October 1, 2013.

#### 2. Reason

USS positions earnings distributions to shareholders as one of its highest priorities. The company's policy is to maintain a dividend payout ratio of at least 45% based on the fundamental stance of distributing earnings in a manner that reflects consolidated earnings while improving profitability and financial soundness.

USS plans to pay a year-end dividend of 18.75 yen per share for the fiscal year ended March 2014, an increase of 1.80 yen from the 16.95 yen for the latest forecast, as the results of operations announced today were favorable exceeding the previous forecast.

#### (Reference) Dividends for the fiscal year ended March 31, 2014

Record date	Dividend per share (Yen)		
	End of 2Q	End of 4Q	Total
FY 3/14 [Adjusted the stock split*]	159.50	18.75 [187.50] (Estimated)	- [347.00] (Estimated)
FY3/13	161.50	146.00	307.50

\* USS conducted a 1-to-10 stock split with an effective date of on October 1, 2013.