



August 4, 2014

To All Stakeholders:

Company: USS Co., Ltd.
 President and Representative Director: Yukihiro Ando
 Stock code: 4732
 Stock exchange listings: Tokyo and Nagoya (first sections)
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Notice of Expansion to Shareholder Benefit Program

At the meeting of the Board of Directors of USS Co., Ltd. that was held on August 4, 2014, a resolution was approved to expand the shareholder benefit program as follows.

1. Reason for expansion

The shareholder benefit program is to be expanded to make investment in the Company's shares more attractive and to fully implement the Company's shareholder returns strategy.

2. Content of changes

(1) The shareholder benefit program is to be expanded as follows:

Number of shares held		Benefits	
Before change	After change	Before change	After change
(Newly established)	100 to 499 shares	(Newly established)	1 ¥500 Quo Card (twice a year)
(Newly established)	500 to 999 shares	(Newly established)	Sumitomo Mitsui gift card Value of ¥2,000 (twice a year)
1,000 to 9,999 shares	No change	USS gourmet gift (catalogue gift) Value of ¥3,000 (twice a year)	USS gourmet gift (catalogue gift) Value of ¥5,000 (twice a year)
10,000 shares or more	No change	USS gourmet gift (catalogue gift) Value of ¥10,000 (twice a year)	No change

(2) The timing of the distribution of shareholder benefits shall be changed as follows:

Record date	Timing of distribution	
	Before change	After change
Shareholders on record as of September 30	November	December (sent to accompany interim dividend documents)
Shareholders on record as of March 31	May	June (sent to accompany year-end dividend documents)

(3) Timing of changes

The abovementioned expansion to the shareholder benefit program shall be effective starting with shareholders of record on September 30, 2014.