



July 10, 2008

To All Stakeholders:

Company: USS Co., Ltd.

President and CEO: Yukihiro Ando

Stock code: 4732

Stock exchange listings: Tokyo and Nagoya (first sections)

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Contact: Masafumi Yamanaka

Managing Director

Junior Managing Director, Officer, Supervisory Office

### **Notice of Terms for Issuance of Stock Options (Stock Acquisition Rights)**

The Board of Directors of USS Co., Ltd., meeting on June 25, 2008, approved the following terms of issue for stock options (stock acquisition right) for which terms had not yet been determined.

1. Total number of stock acquisition rights to be issued: 838
2. Type and number of shares under stock acquisition rights.
  - (1) Number of shares per stock acquisition right: 10
  - (2) Total number of shares under stock acquisition rights: 8,380

3. Amount to be paid for exercise of stock acquisition rights.

The amount to be paid upon exercise of the stock acquisition rights shall be 10 yen (one yen per share of stock received).

4. Issue price of stock acquisition rights.

The amount to be paid for the acquisition of stock acquisition rights shall be 49,760 yen per stock acquisition right (4,976 yen per share of stock received).

There is no need for individuals eligible to receive the stock acquisition rights to make payment for the rights, as the amount due will be offset by compensation that USS owes to each individual.

5. Individuals eligible to receive stock acquisition rights, the number of individuals and the number of stock acquisition rights.

A total of 838 stock acquisition rights will be distributed to all USS directors except external directors, a total of 14 individuals.