



May 9, 2016

To All Stakeholders:

Company: USS Co., Ltd.
President and Representative Director: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
Tel: +81-52-689-1129
Contact: Masafumi Yamanaka
Senior Managing Director, Officer, Supervisory Office

Announcement of Changes in Director

The board of directors of USS Co., Ltd. approved a resolution on May 9, 2016 to make the following changes in a director and management team.

These actions will require the approval of shareholders at the annual meeting to be held on June 14, 2016. The changes will become official following this meeting if approval is received from shareholders.

1. Change in director

Name	New title	Current title
Masafumi Yamanaka	Executive Vice President Officer of the Supervisory Office	Senior Managing Director Officer of the Supervisory Office

2. New management team after the 36th annual shareholders meeting to be held on June 14, 2016.

Title	Name	Duties
President and Representative Director	Yukihiro Ando	
Vice President and Representative Director	Dai Seta	
Executive Vice President	Motohiro Masuda	Manager of Tokyo Auction Site
Executive Vice President	Masafumi Yamanaka	Officer of the Supervisory Office
Senior Managing Director	Toshio Mishima	Manager of Kyushu Auction Site
Junior Managing Director	Hiromitsu Ikeda	Manager of Osaka-Kobe Auction Site
Junior Managing Director	Masayuki Akase	Manager of Yokohama Auction Site
Director (Outside)	Hitoshi Tamura	(President, Customer Satisfaction Research Institute)
Director (Outside)	Akihiko Kato	

Director (Outside)	Mitsuhiro Aso	(Attorney)
Full-time Corporate Auditor	Fumio Suzuki	
Corporate Auditor (Outside)	Toru Niwa	(CPA)
Corporate Auditor (Outside)	Ryoichi Miyazaki	(Attorney)