



July 10, 2020

To All Stakeholders:

Company: USS Co., Ltd.
Chairman and Representative Director: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
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Contact: Masafumi Yamanaka
Executive Vice President, Officer, Supervisory Office

Notice of Terms for Issuance of Stock Options (Stock Acquisition Rights)

The Board of Directors of USS Co., Ltd., meeting on June 23, 2020, approved the following terms of issue for stock options (stock acquisition right) for which terms had not yet been determined.

1. Total number of stock acquisition rights to be issued: 407
2. Type and number of shares under stock acquisition rights.
USS common stock: 40,700 shares
3. Amount to be paid for exercise of stock acquisition rights.
The amount to be paid upon exercise of the stock acquisition rights shall be 100 yen (one yen per share of stock received).
4. Issue price of stock acquisition rights.
The amount to be paid for the acquisition of stock acquisition rights shall be 133,500 yen per stock acquisition right (1,335 yen per share of stock received).
There is no need for individuals eligible to receive the stock acquisition rights to make payment for the rights, as the amount due will be offset by compensation that USS owes to each individual.
5. Individuals eligible to receive stock acquisition rights, the number of individuals and the number of stock acquisition rights.
A total of 407 stock acquisition rights will be distributed to 5 directors and 2 executive officers of the Company, excluding outside directors.