



May 8, 2012

To All Stakeholders:

Company: USS Co., Ltd.
President and CEO: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
Contact: Masafumi Yamanaka
Junior Managing Director, Officer, Supervisory Office
Tel: +81-52-689-1129

Announcement of Year-end Dividend

The board of directors of USS Co., Ltd. approved a resolution on May 8, 2012 to pay a dividend as follows from retained earnings with a record date of March 31, 2012.

A resolution to make this dividend payment will be submitted to shareholders at the annual meeting to be held on June 26, 2012.

1. Year-end dividend

	Dividend to be paid	Most recent forecast (November 8, 2011)	Previous fiscal year (ended March 31, 2011)
Record date	March 31, 2012	March 31, 2012	March 31, 2011
Dividend per share	134.00 yen	116.00 yen	91.00 yen
Total payments	3,660 million yen	–	2,924 million yen
Effective date	June 27, 2012	–	June 29, 2011
Source of dividends	Retained earnings	–	Retained earnings

2. Reason

USS positions earnings distributions to shareholders as one of its highest priorities. The company's policy is to maintain a dividend payout ratio of at least 40% based on the fundamental stance of distributing earnings in a manner that reflects consolidated earnings while improving profitability and financial soundness.

USS plans to pay a year-end dividend of 134 yen per share. With the interim dividend, this will result in a dividend of 244 yen per share for the fiscal year that ended on March 31, 2012.