



MEMBERSHIP

June 26, 2012

To All Stakeholders:

USS Co., Ltd.
Chairman and President: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
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Contact: Masafumi Yamanaka
Senior Managing Director, Officer, Supervisory Office

Announcement of Changes in Organization and in Directors and Executive Officers

The Board of Directors of USS Co., Ltd. approved on June 26, 2012 the following organizational changes and changes in directors and executive officers.

1. Organizational changes

(1) Head office

The Auction Operation Department and System Department have been combined to create the new Auction Operation Department.

(2) Auto Auction Business

- a) The business division system has been terminated.
- b) All five consolidated subsidiaries that operate auto auction facilities will be absorbed by USS on October 1, 2012.

(For more information, please see the June 26, 2012 press release titled “Announcement of Absorption-type Merger (Simplified Merger/Short-form Merger) of Consolidated Subsidiaries”.

Directors

(1) All 14 directors (as of June 26, 2012)

Name	New Title	Current Title
Yukihiro Ando	Representative Director, Chairman and President	President, Representative Director and CEO
Fumihiko Tamura	Representative Director and Vice Chairman	Representative Director, Vice Chairman and Officer of the Kyushu Office
Shigeo Hara	Representative Director and Vice Chairman	Representative Director, Vice Chairman and Officer of the Tokyo Office
Dai Seta	Representative Director, Vice President and Manager of Auction Operation Department	Representative Director, Vice President and Officer of Auction Operation Dept. and Officer of the Nagoya Office
Motohiro Masuda	Director, Vice President and Manager of Saitama Auction Site	Director, Vice President and Vice Officer of the Tokyo Office
Eiji Gono	Director, Vice President and Manager of Kyushu Auction Site	Director, Vice President and Vice Officer of the Kyushu Office
Toshio Mishima	Senior Managing Director Manager of Fukuoka Auction Site	Senior Managing Director Officer in charge of the Fukuoka Auction Site of the Kyushu Office
Masafumi Yamanaka	Senior Managing Director Officer of the Supervisory Office	Junior Managing Director Officer of the Supervisory Office
Hiromitsu Ikeda	Junior Managing Director Manager of Tohoku Auction Site	Junior Managing Director Officer of the System Dept. and in charge of Tohoku Auction Site
Masayuki Akase	(No change)	Junior Managing Director Vice Officer of Auction Operation Department
Hideo Okada	(No change)	Outside Director
Isamu Hayashi	(No change)	Outside Director
Satoru Madono	(No change)	Outside Director
Koji Sato	(No change)	Outside Director

Note 1: The title of chief executive officer has been terminated.

Note 2: Tohoku auction site is operated by USS Tohoku Co., Ltd. that is a consolidated subsidiary of USS Co., Ltd.

(2) Four executive officers

Name	New Title	Current Title
Hiroaki Inoue	Executive Officer Manager of Shizuoka Auction Site	Director Officer of the Shizuoka Office
Yasuhisa Koga	Executive Officer Manager of Kyushu Secretariat Office	Director Officer in charge of the Kyushu Auction Site of the Kyushu Office
Akira Matsumoto	Executive Officer Manager of Yokohama Auction Site	Senior Executive Officer
Masutaka Kitano	Executive Officer Manager of Osaka-Kobe Auction Site	Senior Executive Officer