



July 12, 2012

To All Stakeholders:

Company: USS Co., Ltd.
Chairman and President: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
Tel: +81-52-689-1129
Contact: Masafumi Yamanaka
Senior Managing Director, Officer, Supervisory Office

Notice of Terms for Issuance of Stock Options (Stock Acquisition Rights)

The Board of Directors of USS Co., Ltd., meeting on June 26, 2012, approved the following terms of issue for stock options (stock acquisition right) for which terms had not yet been determined.

1. Total number of stock acquisition rights to be issued: 834
2. Type and number of shares under stock acquisition rights.
USS common stock: 8,340 shares
3. Amount to be paid for exercise of stock acquisition rights.
The amount to be paid upon exercise of the stock acquisition rights shall be 10 yen (one yen per share of stock received).
4. Issue price of stock acquisition rights.
The amount to be paid for the acquisition of stock acquisition rights shall be 58,600 yen per stock acquisition right (5,860 yen per share of stock received).
There is no need for individuals eligible to receive the stock acquisition rights to make payment for the rights, as the amount due will be offset by compensation that USS owes to each individual.
5. Individuals eligible to receive stock acquisition rights, the number of individuals and the number of stock acquisition rights.
A total of 834 stock acquisition rights will be distributed to 10 directors and 4 executive officers of the Company, excluding outside directors.