

March 22, 2013

To All Stakeholders:

Company: USS Co., Ltd. Chairman and President: Yukihiro Ando Stock code: 4732 Stock exchange listings: Tokyo and Nagoya (first sections) Tel: +81-52-689-1129 Contact: Masafumi Yamanaka Senior Managing Director, Officer, Supervisory Office

Notice of Changes in Duties for Director and Executive Officer

The Board of Directors of USS Co., Ltd. approved on March 22, 2013 the following changes in duties for one of its directors and three executive officers.

| Name | New | Former |
|-----------------|--|---|
| Masayuki Akase | Junior Managing Director Manager of Yokohama Auction Site | Junior Managing Director Vice Officer of Auction Operation Department |
| Hiroaki Inoue | Executive Officer Manager of Shizuoka - Niigata Auction Site | Executive Officer Manager of Shizuoka Auction Site |
| Akira Matsumoto | Executive Officer | Executive Officer Manager of Yokohama Auction Site |
| Kosaku Kusumi | Executive Officer | Executive Officer Manager of Niigata Auction Site |

Changes in duties (Effective April 1, 2013)