

To All Stakeholders:

Company: USS Co., Ltd.

Chairman and President: Yukihiro Ando

Stock code: 4732

Stock exchange listings: Tokyo and Nagoya (first sections)

Tel: +81-52-689-1129

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Senior Managing Director, Officer, Supervisory Office

Announcement of Change in Representative Director and Corporate Auditors

The board of directors of USS Co., Ltd. approved a resolution on May 14, 2013 to make the following changes in a representative director and corporate auditors. Since the terms of all three current corporate auditors will end at the close of the annual meeting to be held on June 25, 2013, USS will submit three candidates for election as new corporate auditors at this meeting.

1. Representative director

(1)Reason for change

Resignation as director upon completion of term of office

(2) Name of director

Shigeo Hara, Vice Chairman and Representative Director

(3)Planned date of change

June 25, 2013

2. Corporate auditors

(1) Candidates for election as corporate auditors

Full-time corporate auditor

Fumio Suzuki (currently general manager of the USS Internal Auditing Office, formerly director of the Kariya Tax Office)

External corporate auditor

Toru Niwa (currently certified public accountant, general manager of Toru Niwa Certified Public Accountant Office, formerly employee of Ernst & Young ShinNihon LLC)

External corporate auditor

Ryoichi Miyazaki (currently attorney, representative of Naka Joint Law Office, chairman of Aichi Intermediation Committee, chairman of Aichi Prefecture Lawyers Cooperative, formerly deputy chairman of Aichi Bar Association)

(2)Corporate auditors resigning upon end of term of office Masura Takei, Yukihiko Inoue, Isao Otsuka