



December 14, 2013

To All Stakeholders:

Company: USS Co., Ltd.
Chairman and President: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
Tel: +81-52-689-1129
Contact: Masafumi Yamanaka
Senior Managing Director, Officer, Supervisory Office

Statement about the Arrest of Current and Former Employees of a USS Subsidiary

There have been media reports yesterday evening and today concerning the arrest by the Chiba Prefectural Police of the general manager of the Recycling Department of R&W Co., Ltd., a subsidiary of USS Co., Ltd., two other R&W employees and one former R&W employee. These individuals were charged of counterfeiting of official documents and uttering of these documents.

USS views this incident as an extremely serious matter and extends its sincere apology for the confusion and concerns this incident has caused among customers, shareholders, investors and all other stakeholders.

1. Summary

A former employee of USS subsidiary R&W is alleged to have altered automobile information in automobile storage location certificates and then used the certificates for different vehicles.

2. Effect on results of operations

If USS determines that this incident will affect results of operations in the fiscal year ending in March 2014, an announcement will be made promptly.

3. Preventive measures

The USS Group views the circumstances that led to this incident as a very serious matter. Group companies are determined to prevent the occurrence of a similar incident by further upgrading and strengthening internal administrative systems and working even harder on ensuring that all executives and employees understand the importance of corporate ethics and compliance with laws and regulations.