



June 17, 2014

To All Stakeholders:

USS Co., Ltd.  
President and Representative Director: Yukihiro Ando  
Stock code: 4732  
Stock exchange listings: Tokyo and Nagoya (first sections)  
Tel: +81-52-689-1129  
Contact: Masafumi Yamanaka  
Senior Managing Director, Officer, Supervisory Office

### Notice of Selection of Independent Committee Members

#### Based on the USS Anti-takeover Plan

USS Co., Ltd. has an Independent Committee in accordance with Countermeasures for Large-scale Share Purchases of Company shares (Anti-takeover Plan). This anti-takeover plan was extended by the Board of Directors in June 2012 following approval of the associated resolution by shareholders at the annual meeting held on June 26, 2012. The terms of office of all four members of the Independent Committee ended at the close of the USS annual meeting of shareholders that was held on June 17, 2014. At the meeting of the Board of Directors that followed this shareholders meeting, a resolution was approved to appoint the following three individuals to the Independent Committee.

#### Hitoshi Tamura

##### Background

April 1971	Joined Ricoh Company, Ltd.
Oct. 2002	Corporate Councilor
April 2010	Adviser to the President, Ricoh Japan Corporation
June 2011	Resigned as Corporate Councilor of Ricoh Company, Ltd. Resigned as Adviser to the President, Ricoh Japan Corporation
July 2011	President, Customer Satisfaction Research Institute (current position)

Akihiko Kato

Background

April 1970      Joined Bank of Japan  
May 1994      Senior Examiner, Examination Department  
May 1995      Resigned Bank of Japan  
                    Director of Gifu Shinkin Bank  
Oct. 1998      Managing Director  
June 2007      Auditor  
June 2010      Resigned as Auditor of Gifu Shinkin Bank  
                    Corporate Auditor of Gifu Shinkin Credit Guarantee Corporation  
June 2012      Resigned as Auditor of Gifu Shinkin Credit Guarantee Corporation

Mitsuhiro Aso

Background

April 1975      Appointed prosecutor  
Oct. 2010      Superintending Prosecutor of the Fukuoka High Public Prosecutors Office  
June 2012      Resigned as prosecutor  
Oct. 2012      Registered as attorney  
April 2013      Professor of Law, Hosei University (current position)  
May 2013      Refugee Examination Counselor, Ministry of Justice (current position)  
June 2013      Outside Corporate Auditor, Sumitomo Chemical Company, Limited (current position)

\*None of these individuals has a significant relationship with USS.