

May 11, 2021 To All Stakeholders:

> Company: USS Co., Ltd. Chairman and Representative Director: Yukihiro Ando

> > Stock code: 4732

Stock exchange listings: Tokyo and Nagoya (first sections)

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Executive Vice President, Officer, Supervisory Office

Announcement of Change in Corporate Auditors

The board of directors of USS Co., Ltd. approved a resolution on May 11, 2021 to propose the following three candidates for corporate auditors at the 41st Annual General Meeting of Shareholders to be held on June 15, 2021.

- 1. Changes in corporate auditors (effective June 15, 2021)
 - (1) Candidates for corporate auditors

Full-time Corporate Auditor

Kenichi Goto (currently President of Kenichi Goto Certified Public Tax Accountant office, formerly District Director of Gifu-Minami Tax Office)

Corporate Auditor

Keiji Miyake (currently President of Keiji Miyake Certified Public Accountant Office, formerly Partner of GYOSEI & CO.)

Corporate Auditor

Jun Ogawa (currently Tomishima Ogawa Mori Law Office, Member of mediation committee, Ichinomiya Branch of Nagoya Family Court, Chairman of Editorial Committee, Aichi Bar Association, formerly Deputy Chairman of Aichi Bar Association)

Note: The three candidates for auditors are candidates for outside corporate auditors.

(2) Retiring auditor (retiring as the term in office expires) Shinji Ozaki, Toru Niwa, Ryoichi Miyazaki 2. New management team following the June 15, 2021 shareholders meeting (planned)

Title	Name
Chairman and Representative Director,	Yukihiro Ando
Chief Executive Officer (CEO)	
President and Representative Director,	Dai Seta
Chief Operating Officer (COO)	
Executive Vice President	Masafumi Yamanaka
Senior Managing Director	Masayuki Akase
Junior Managing Director	Hiromitsu Ikeda
Director	Hitoshi Tamura
Director	Akihiko Kato
Director	Nobuko Takagi
Full-time Corporate Auditor	Kenichi Goto
(New appointment)	
Corporate Auditor	Keiji Miyake
(New appointment)	
Corporate Auditor	Jun Ogawa
(New appointment)	

- Note 1: Hitoshi Tamura, Akihiko Kato and Nobuko Takagi are candidates for outside directors. The Company has designated Mr. Tamura, Mr. Kato and Ms. Takagi as independent officers in accordance with rules of the Tokyo Stock Exchange and Nagoya Stock Exchange and has notified these stock exchanges that they are independent directors.
 - 2: Kenichi Goto, Keiji Miyake and Jun Ogawa are candidates for the post of outside corporate auditor. USS intends to appoint these individuals as independent officers in accordance with rules of the Tokyo Stock Exchange and Nagoya Stock Exchange and will submit notices to these stock exchanges.