



May 13, 2025

To All Stakeholders:

Company	USS Co., Ltd.
Representative	Yukihiro Ando Chairman and Representative Director
Stock Code	4732
Listings	Prime Market, Tokyo Stock Exchange Premier Market, Nagoya Stock Exchange
Contact	Masafumi Yamanaka Executive Vice President, Officer, Supervisory Office (Tel +81-52-689-1129)

### Notice Concerning Dividends of Surplus (Increase)

The board of directors of USS Co., Ltd. approved resolutions on May 13, 2025, concerning dividends of surplus (Increase) with a record date of March 31, 2025. The matter will be submitted to the Ordinary General Meeting of Shareholders to be held on June 24, 2025.

#### 1. Dividend summary

	Determined amount	Most recent dividend forecast (Announced on February 4, 2025)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2024)
Record date	March 31, 2025	March 31, 2025	March 31, 2024
Dividend per share	¥22.80	¥21.50	¥20.35
Total amount of dividends	¥10,798 million	—	¥9,787 million
Effective date	June 25, 2025	—	June 26, 2024
Source of dividends	Retained earnings	—	Retained earnings

Note: There was a two-for-one split of USS stock on April 1, 2024. Dividends for the fiscal years ended March 2024 are stated after conversion based on the amount after the stock split.

## 2. Reason

USS has a policy of maintaining a consolidated dividend payout ratio of at least 55%. The consolidated financial results for the fiscal year ended March 2025, announced today, exceeded our initial forecasts. As a result, we will pay a year-end dividend of 22.80 yen per share. As a result, the annual dividend for the current fiscal year is expected to be 43.40 yen per share, consisting of an interim dividend of 20.60 yen and a year-end dividend of 22.80 yen. Compared to the previous fiscal year, which was 37.70 yen per share after stock split adjustment, this represents an effective increase of 5.70 yen per share.

\* Actual dividend and forecast for the current fiscal year

	Dividend per share (Yen)		
Record date	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	¥20.60	¥22.80 (Planned)	¥43.40 (Planned)
Actual results for the previous fiscal year (Fiscal year ended March 31, 2023) (After stock split adjustment)	¥17.35	¥20.35	¥37.70

Note: There was a two-for-one split of USS stock on April 1, 2024.