



May 12, 2026

To All Stakeholders:

Company USS Co., Ltd.
Representative Yukihiro Ando
Chairman and Representative Director
Stock Code 4732
Listings Prime Market, Tokyo Stock Exchange
Premier Market, Nagoya Stock
Exchange
Contact Masafumi Yamanaka
Executive Vice President,
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Notice Concerning Dividends of Surplus (Increase)

The board of directors of USS Co., Ltd. approved a resolution on May 12, 2026, to increase dividends with a record date of March 31, 2026. The matter will be submitted to the Ordinary General Meeting of Shareholders to be held on June 23, 2026.

1. Dividend summary

	Determined amount	Most recent dividend forecast (Announced on February 10, 2026)	Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)
Record date	March 31, 2026	March 31, 2026	March 31, 2025
Dividend per share	¥29.50	¥26.60	¥22.80
Total amount of dividends	¥13,699 million	–	¥10,798 million
Effective date	June 24, 2026	–	June 25, 2025
Source of dividends	Retained earnings	–	Retained earnings

2. Reason

USS has established the shareholder return policy as below.

- Consolidated dividend payout ratio: at least 60% (from FY3/2026)
- Total payout ratio: at least 100% (three years from FY3/2026 to FY3/2028)

Based on the policies and the consolidated financial results for the fiscal year ended March 2026, we will pay a year-end dividend of 29.50 yen per share. As a result, the annual dividend for the current fiscal year is expected to be 54.70 yen per share, consisting of an interim dividend of 25.20 yen and a year-end dividend of 29.50 yen.

* Actual dividend and forecast for the current fiscal year

Record date	Dividend per share (Yen)		
	Second quarter-end	Fiscal-year end	Total
Actual results for the current fiscal year	¥25.20	¥29.50 (Planned)	¥54.70 (Planned)
Actual results for the previous fiscal year (Fiscal year ended March 31, 2025)	¥20.60	¥22.80	¥43.40