



May 12, 2026

To All Stakeholders:

Company USS Co., Ltd.  
 Representative Yukihiro Ando  
 Chairman and Representative Director  
 Stock Code 4732  
 Listings Prime Market, Tokyo Stock Exchange  
 Premier Market, Nagoya Stock  
 Exchange  
 Contact Masafumi Yamanaka  
 Executive Vice President,  
 Officer, Supervisory Office  
 (Tel +81-52-689-1129)

### Notice Regarding Change of Directors

We hereby announce that at the Board of Directors meeting held on May 12, 2026, we resolved the candidates for directors to be submitted to the 46th Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2026.

#### 1. Profile of the new candidates (Scheduled appointment date: June 23, 2026)

Name (Date of birth)	Background	
Yukio Niimi (April 5, 1965)	Apr. 2014	General Manager of the business and operation department at the R-Nagoya site
	Apr. 2015	Manager of the R-Nagoya site
	Oct. 2016	Manager of the Shizuoka site
	Oct. 2019	Manager of the Kyusyu site
	Jun. 2020	Manager of the Kyusyu and Fukuoka sites
	Jun. 2023	Executive officer; Manager of Kyusyu and Fukuoka sites
Masahiro Mikami (March 6, 1972)	Apr. 2014	Officer of the auction operation office
	Oct. 2016	Manager of the Yokohama site
	Oct. 2019	Manager of the Tokyo site
	Jun. 2023	Executive officer; Officer of the auction operation office and Manager of the Tokyo site

#### 2. Retiring Director (Scheduled retirement date: June 23, 2026)

Title	Name
Executive Vice President	Masafumi Yamanaka

(Note)

New management structure (planned) following the Ordinary General Meeting of Shareholders scheduled to be held on June 23, 2026.

Title	New/ Reelection	Name
Chairman and Representative Director, Chief Executive Officer (CEO)	Reelection	Yukihiro Ando
President and Representative Director, Chief Operating Officer (COO)	Reelection	Dai Seta
Junior Managing Director	Reelection	Hiromitsu Ikeda
Director	New	Yukio Niimi
Director	New	Masahiro Mikami
Outside Director	Reelection	Etsuko Nishijima
Outside Director	Reelection	Hisao Takahashi
Outside Director	Reelection	Nobuko Sowa
Outside Corporate Auditor (Full-time)	-	Kenichi Goto
Outside Corporate Auditor	-	Keiji Miyake
Outside Corporate Auditor	-	Jun Ogawa