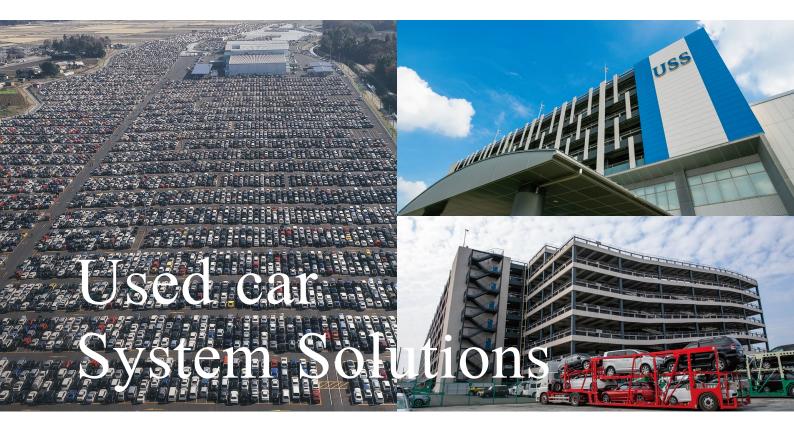
Profile of USS



Name	USS Co., Ltd. (As of March 31, 2021)
Head Office	507-20 Shinpo-machi, Tokai-shi, Aichi Prefecture 476-0005 Japan
Representatives	Chairman and Representative Director, Chief Executive Officer : Yukihiro Ando President and Representative Director, Chief Operating Officer : Dai Seta
Capital	18,881 million yen
Established	October 29, 1980
Number of Employees	Full-time employees: 624; part-time employees: 98 (Group basis) full-time employees: 1,109; part-time employees: 159 * The number of part-time workers is the average during the fiscal year (based on a work day of seven hours and 30 minutes).

Business Domains

USS uses its used core auto auction business to invigorate the entire used vehicle distribution market.



Auto Auctions

Satellite TV auctions (USS Japan)

More cars attract more people, and more people in turn attract even more cars. This is the positive cycle that has fueled the growth of USS auto auctions since the opening of the Nagoya auction site in 1982. Every USS auction site has steadily increased the number of members to become the leader in its respective area. USS now operates 19 facilities in Japan for on-sites auctions as well as participation in these auctions by using satellite TV and the internet. Today, USS ranks first in Japan's auto auction industry in terms of the number of auction sites, members and vehicles auctioned. The core auction business of the USS Group plays a key role in providing an efficient market for buyers and sellers of used vehicles.



 \langle Auto auction sites \rangle



Used Vehicle Purchasing and Selling

Rabbit Car Network Co., Ltd. OUsed vehicle purchasing Reproworld Co., Ltd. OPurchase and sale of accident-damaged vehicles

The network of Rabbit used vehicle purchasing stores are a major source of the quality vehicles required for the auto auction business. Vehicles purchased directly from owners throughout Japan are sent to USS auction sites where they help attract large numbers of buyers. This contributes to growth of the number of vehicles at auctions and the number of vehicles sold. Rabbit stores analyze current information from auctions to buy vehicles at the highest possible prices, thereby supplying many quality vehicles for auctions and raising the USS Group's share of Japan's auto auction market.



Recycling

ARBIZ Co., Ltd. •Recycling of end-of-life vehicles and other items SMART Inc. •Disposal of equipment and industrial plants

ARBIZ, which was established in 2003, provides disassembly and recycling services for automobiles, office equipment, electric products and many other products. Activities also include developing technologies for these services. In 2019, USS launched SMART as a company that performs demolition and disposal services for equipment and industrial plants. Operations extend from the removal of equipment and industrial plants to the resale and recycling of machinery and equipment. In Japan, there is a shortage of landfill capacity due to the increasing volume and variety of waste materials. ARBIZ can handle even composite metal and plastic materials that are difficult to recycle. Facilitating the reuse of machinery and other equipment contributes to creating a society that recycles resources by reducing the volume of waste materials.

