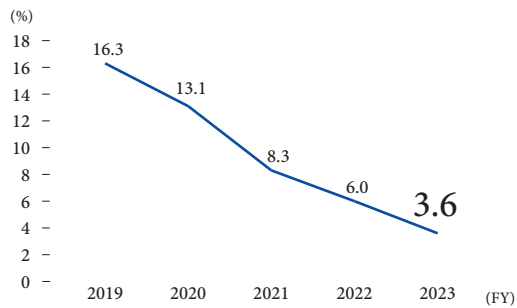
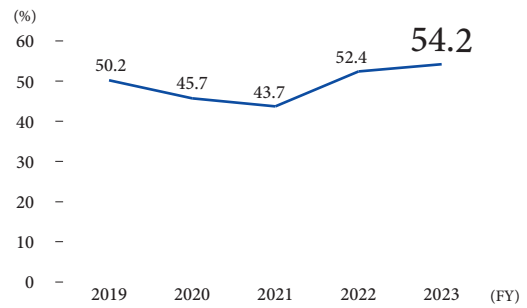


\* USS underwent a 2-for-1 stock split of common Company shares on April 1, 2024. The data for each share has been adjusted to reflect this stock split.

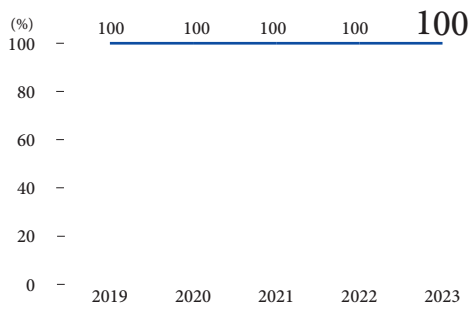
**Waste rate (tons of waste produced / tons of receivables)**



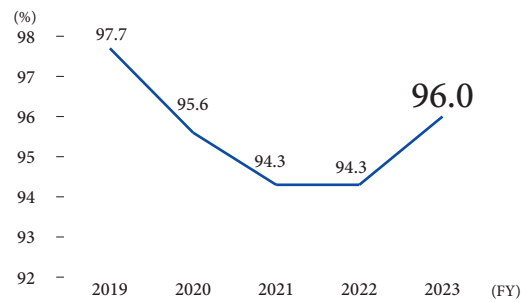
**Metal recycling rate (tons of metal shipments / tons of metal receivables)**



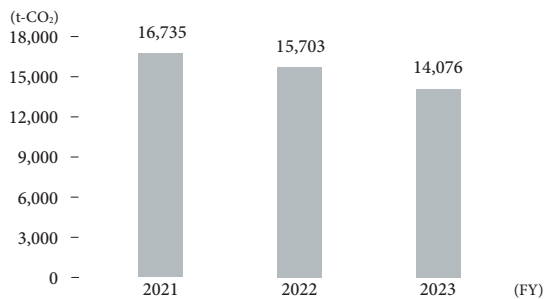
**End-of-life vehicle recycling rate**



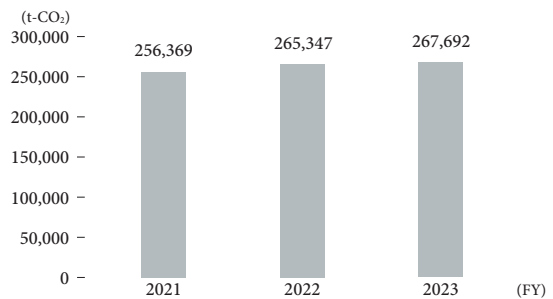
**Recycling rate (excluding materials containing asbestos)**



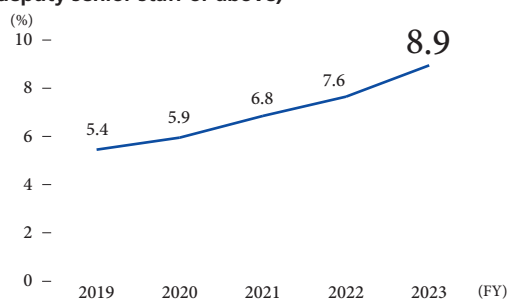
**Total Scope 1 and 2 CO<sub>2</sub> emissions**



**Scope 3 CO<sub>2</sub> emissions**



**Women appointed as executive officers (deputy senior staff or above)**



**Ratio of outside officers** Note: Seven Directors and three Corporate Auditors as of the fiscal year ended March 31, 2024

