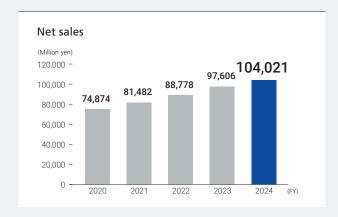
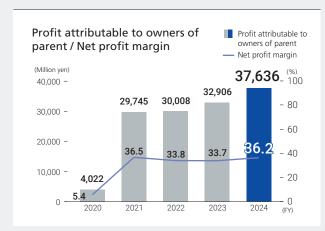
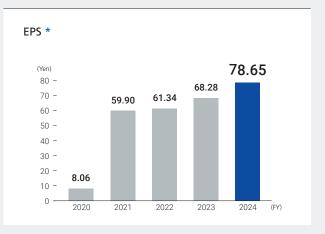
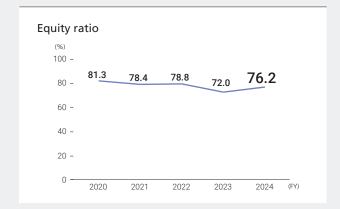
## Financial and non-financial highlights

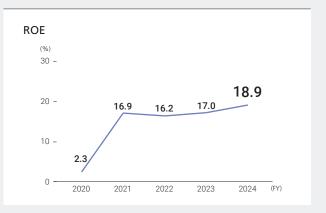


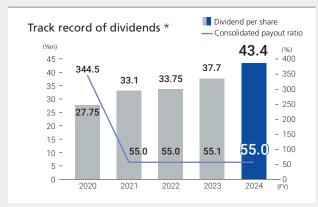


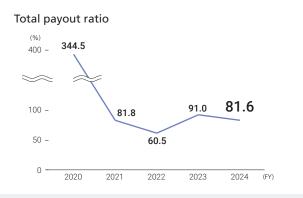












<sup>\*</sup> USS underwent a 2-for-1 stock split of common Company shares on April 1, 2024. The data for each share has been adjusted to reflect this stock split.

