



March 11, 2019

To All Stakeholders:

Company: USS Co., Ltd.
President and Representative Director: Yukihiro Ando
Stock code: 4732
Stock exchange listings: Tokyo and Nagoya (first sections)
Tel: +81-52-689-1129
Contact: Masafumi Yamanaka
Executive Vice President, Officer, Supervisory Office

Notice of Change of President and Officers

The board of directors of USS Co., Ltd. approved decisions on March 11, 2019 to make the following changes concerning the company's chairman and president. These appointments are to be officially approved at a meeting of the board of directors following the shareholders meeting scheduled for June 18, 2019 for the fiscal year ending on March 31, 2019.

1. Reason for the appointments

Appointments of a new chairman and president are expected to strengthen the management of USS.

2. CEO and COO appointments

Name	New	Present
Yukihiro Ando	Chairman and Representative Director, Chief Executive Officer	President and Representative Director
Dai Seta	President and Representative Director, Chief Operating Officer	Vice President and Representative Director

3. Scheduled date of appointments

June 18, 2019

(Attachment)

Brief profile of the CEO candidate

Name	Yukihiro Ando	
Date of birth	December 2, 1946 (72 years old)	
Place of birth	Aichi Prefecture	
Position and duties at USS	July 1982	Director of USS
	Nov. 1989	Senior Managing Director of USS
	June 1995	Executive Vice President of USS
	June 2000	Executive Vice President of USS and Officer of the Nagoya Office
	June 2006	President and Representative Director of USS
	June 2007	President and Representative Director and Chief Executive Officer (CEO) of USS
	June 2012	Chairman and President and Representative Director of USS
	June 2014	President and Representative Director of USS (at present)
Number of shares of USS owned	9,175,900	

(Attachment)

Brief profile of the COO candidate

Name	Dai Seta
Date of Birth	December 23, 1966 (52 years old)
Place of birth	Aichi Prefecture
Position and duties at USS	Jan. 2004 Executive Officer of USS and Vice Officer of the Nagoya Office
	June 2004 Director of USS and Vice Officer of the Nagoya Office
	June 2006 Vice President and Representative Director of USS and Officer of the Auction Operation Office and Officer of the Nagoya Office
	June 2012 Vice President and Representative Director of USS and Officer of Auction Operation Office
	June 2015 Vice President and Representative Director of USS (at present)
Number of shares of USS owned	15,101,800

(Attachment)

New management team following the June 18, 2019 shareholders meeting (planned)

Title	Name
Chairman and Representative Director, Chief Executive Officer (CEO)	Yukihiro Ando
President and Representative Director, Chief Operating Officer (COO)	Dai Seta
Executive Vice President	Motohiro Masuda
Executive Vice President	Masafumi Yamanaka
Senior Managing Director	Toshio Mishima
Senior Managing Director	Masayuki Akase
Junior Managing Director	Hiromitsu Ikeda
Director (Outside)	Hitoshi Tamura
Director (Outside)	Akihiko Kato
Director (Outside)	Nobuko Takagi
Full-time Corporate Auditor	Shinji Ozaki
Corporate Auditor (Outside)	Toru Niwa
Corporate Auditor (Outside)	Ryoichi Miyazaki