



May 13, 2019

To All Stakeholders:

Company: USS Co., Ltd.
 President and Representative Director: Yukihiro Ando
 Stock code: 4732
 Stock exchange listings: Tokyo and Nagoya (first sections)
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 Executive Vice President, Officer, Supervisory Office

Partial Amendment to the Articles of Incorporation

The board of directors of USS Co., Ltd. held on May 13, 2019 approved a resolution of partial amendment to the Articles of Incorporation.

This will be included in the proposals for the 39th Annual General Meeting of Shareholders scheduled on June 18, 2019.

1. Reason for amendments

The amendments newly establish the position of Chairman and Director for the purpose of increasing flexibility for convening and conducting shareholders meetings and meetings of the Board of Directors.

2. Proposed amendments

The proposed amendments are as follows:

(Revised sections are underlined)

Current Articles of Incorporation	Proposed amendment
<p>Articles 1-13 (Provisions omitted)</p> <p>(Person who convenes meetings and chairperson)</p> <p>Article 14</p> <p>Shareholders meetings are convened by and chaired by the <u>President and Director</u>.</p> <p>2. If the <u>President and Director</u> is unable to perform these duties, another Director, based on the order of succession determined in advance by the Board of Directors, convenes and chairs shareholders meetings.</p>	<p>Articles 1-13 (Same as the current provisions)</p> <p>(Person who convenes meetings and chairperson)</p> <p>Article 14</p> <p>Shareholders meetings are convened by and chaired by the <u>Chairman and Director or the President and Director</u>.</p> <p>2. If the <u>Chairman and Director and the President and Director</u> are unable to perform these duties, another Director, based on the order of succession determined in advance by the Board of Directors, convenes and chairs shareholders meetings.</p>
<p>Articles 15-21 (Provisions omitted)</p>	<p>Articles 15-21 (Same as the current provisions)</p>

<p>(Person who convenes meetings and chairperson)</p> <p>Article 22</p> <p>Meetings of the Board of Directors are convened and chaired by the <u>President and Director</u>, except in cases specified otherwise by laws and regulations.</p> <p>2. If the <u>President and Director is</u> unable to perform these duties, another Director, based on the order of succession determined in advance by the Board of Directors, convenes and chairs meetings of the Board of Directors.</p> <p>Articles 23-41 (Provisions omitted)</p>	<p>(Person who convenes meetings and chairperson)</p> <p>Article 22</p> <p>Meetings of the Board of Directors are convened and chaired by <u>the Chairman and Director or President and Director</u>, except in cases specified otherwise by laws and regulations.</p> <p>2. If the <u>Chairman and Director and the President and Director are</u> unable to perform these duties, another Director, based on the order of succession determined in advance by the Board of Directors, convenes and chairs meetings of the Board of Directors.</p> <p>Articles 23-41 (Same as the current provisions)</p>
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3. Scheduled date of amendment

Date of the shareholders' meeting	June 18, 2019
Effective date of amendment	June 18, 2019